

Privacy Statement

As an Executive Search firm Hammond Partners is privy to a great deal of sensitive and confidential personal information. We have many years of experience in keeping secrets, and guarding information. When you share information with us you can rest assured that we take the utmost care to protect your privacy. Any personal information that we hold on you will only be shared with your permission and in your legitimate interests.

We protect your personal information using technical and administrative security measures to reduce the risks of loss, misuse, unauthorised access, disclosure and alteration. It is stored within secure ISO27001 certified data centres and is encrypted in transit and at rest.

Data Retention

It is your choice to share your CV or other personal information with us. When you do so you should be comfortable with the fact that we will only use your personal information in your best interests.

We reserve the right to keep your personal information indefinitely.

In practice we delete CVs approximately 10 years after they have last been updated.

Mobile phone numbers, and personal email addresses do not change much over long periods of time, and sometimes we may need to contact you some considerable time after our last contact, so we never delete personal contact information.

Publicly available data

From time to time we process publicly available data from 3rd party sources such as LinkedIn to enable us to understand and map the people market. We believe that people put information about themselves in the public domain because they think it is in their interests to do so, and they understand the public nature of this data.